

# The KEES Connection

Quarterly Newsletter  
September 2020

## A Note from Heather Eddy, KEES President and CEO

As we turn the corner into Fall and experience much of the energy, push, and eagerness that usually accompanies the month of September, there is one thing that is certain: people are *uncertain*. Leaders are uncertain about the next 6-12 months and the health of their organizations, teams, and the missions they fulfill. Words such as *hesitancy*, *tentative*, *change*, and *transition* keep coming up in conversation. People are looking for a silver bullet and not seeing it, or anything that looks like it. However, we can also look broadly at history and see that when unexpected events happen - and linger - we do survive and eventually thrive again.

So I urge you to embrace the uncertainty. Make the best decisions you can with the information you have, be flexible in your thinking, and seek input from those you trust. And whether from your Board, executive team, trusted colleagues, or experts in the field...[don't be afraid to ask for help.](#)

Warmly,

## KEY INSIGHTS

### [IT IS OKAY TO ASK FOR HELP](#)

KEES President and CEO Heather Eddy breaks down the reasons why you should consider hiring a search firm...and, in fact, why many organizations can't afford NOT to.

### [END OF YEAR APPEAL](#)

KEES Vice President Laura Weinman writes about why year-end appeals are more important than ever to position your organization for growth and recover in 2021 and beyond.

Visit the [BLOG](#) section of our website for more Key Insights from our team.

## KEY SEARCHES

The important work of our [client partners](#) continues! The following [searches](#) are currently open and accepting applications.

**United Methodist Communities**  
Abundant Life for Seniors

**Vice President of Philanthropy**

**eliminating racism  
empowering women**

**Ywca  
kalamazoo**

**Vice President of Programs**

**CENTER FOR ENRICHED LIVING**  
A Community of Friends. A World of Opportunities.

**Director of Development**

**CITY YEAR  
CHICAGO**

**Managing Director of Development**

## KEY PLACEMENTS

Congratulations to all our recent Executive Search [candidate placements](#).



[APRIL REDZIC](#)  
President and CEO  
DuPagePads



[JOSLYN PETTWAY](#)  
Chief Executive Officer  
Covenant Community Care



[SARAH VAN LOON](#)  
Director, Advancement & Engagement  
AJC Chicago



[SANDRA NELSON](#)  
Vice President for Advancement  
Lutheran School of Theology at Chicago



[STEVE GEORGE](#)  
Director of Facilities  
Living Care Retirement Community



[NATASHA LEWIS-OLIVER](#)  
Director of Philanthropy - Mid-Atlantic  
Heifer International



[KARI HAMMETT-KASTER](#)  
Director of Philanthropy - Pacific Northwest  
Heifer International



[JAIME SCHILLING](#)  
Director of Philanthropy - Northern California  
Heifer International



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